



## PHYSICIAN SERVICES

The Mary Free Bed Advisory Group offers a collaborative opportunity to grow your network of physicians. Our expertise and existing network of rehabilitation physicians ensures you have access to sufficient physician resources. Whether your existing practice is growing or you are developing a new clinic or rehabilitation service line, we can help.

Every relationship established with the Mary Free Bed Advisory Group begins with an assessment of your needs and a collaborative discussion of priorities, goals and next steps. We believe no physician practices are exactly alike, therefore we offer customizable solutions to meet the needs of your practice.

## RECRUITMENT

Physiatrists are in demand, and recruiting is competitive. We extend our Mary Free Bed physician relationships to help you build a robust practice. We'll coordinate:

- Job posting
- Phone screening of candidates
- Coordination of site visits for interviews
- Reference checking
- Contract negotiations
- Credentialing, on-boarding and orientation process and events

## PROCESS

Mary Free Bed has access to physiatrists through many different avenues and participates in the top PM&R conferences and events. Your needs become part of our checklists and are communicated in several ways:

- Mary Free Bed job sites and residency job boards
- Exhibit booths and cocktail receptions at major national events
- For candidate recruitment, we share:
  - Overview of your practice
  - Information regarding specific position opportunities
  - Physician benefit summary
  - Physician group structure

## MARY FREE BED PHYSICIAN PRACTICES

We have more than 50 physicians on staff with a range of rehabilitation specialties:

- Mary Free Bed Medical Group
  - 28 adult specialists
    - 23 board-certified physiatrists
    - 5 family medicine/internal medicine physicians
  - 4 pediatric physiatrists
  - Extenders
    - 4 physician assistants
    - 5 nurse practitioners
- Contracted Physicians
  - 2 adult physiatrists
  - 1 pediatric physiatrist
  - 2 family medicine physicians
  - 2 pediatric orthopedic surgeons
- 12 Mary Free Bed PM&R Residents

## PM&R RESIDENCY

Our three-year, advanced PM&R residency program (starting at PGY-2) is fully accredited by the Accreditation Council for Graduate Medical Education. Based at the main campus in Grand Rapids, consistently matches on the first round and includes a full complement of 12 residents in various stages of training to care for children and adults with medically complex conditions.

## MICHIGAN STATE UNIVERSITY

In 2014, Mary Free Bed partnered with Michigan State University's College of Human Medicine to marry the university's research expertise with Mary Free Bed's outstanding clinical operation. Mary Free Bed physicians are faculty members at the medical school, and our research and innovation efforts have exponentially expanded with a focus on outcomes measurement.