

May 17, 2024

Workday Special Edition #1

Announcing HR Management ("HRM") Project - Workday

GOING LIVE JANUARY 2025

Exciting Announcement Alert! Mary Free Bed is embarking on a project to enhance manager and employee self-service by leveraging the cutting-edge HRM technology of Workday HR to replace the current HRM system--API. By incorporating Workday, we are directly impacting our employee support systems, ushering in a new era of HR and employee efficiency. Mary Free Bed joins other healthcare leaders in embracing this user-friendly, cloud-based platform. Let the HR magic begin!

Key Advantages of Workday HR

- Simplified access for employees to your personal items like earnings statements, leave balances, and the ability to update details such as contact information and tax withholdings.
- Managers will have easy access to real-time information about their teams, including current job descriptions, organizational charts, and performance assessments.
- Improved data management and reporting analytics.
- In Phase III (planned for 2025), Workday HR will seamlessly integrate with Workday Financials tools on a unified platform.
- Experience a user-friendly Workday platform, along with a mobile application for added convenience.

To Discover More

Workday is a great undertaking and financial investment in our people resources for our hospital, and we have many objectives to achieve. As the project advances, updates and FAQs regarding the Workday HR project will be shared on the HR sharepoint page (*coming soon - HRWorkday*). Stay tuned for Workday HR demos and opportunities to participate in testing sessions to explore the features and to share feedback based on your user experience.

Thank you for your continuous support as we enhance our HR systems, tools, and processes to improve the manager and employee self-serve experience. For any inquiries, please contact HR Workday Project Manager, Hannah Heisler at HRWorkday@maryfreebed.com.

Warmly,

Your Workday Change Management Team:

Cynthia Springer

Vice President of Human Resources

Dawn Boomers

Director of Total Rewards

Brenna Houser

Sr. Administrative Assistant

